

Areas of risk to be considered for the antitrust compliance within distribution

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1. THE AREAS OF RISK

- Obligation to conform to the compliance program of the Competition Authority (French Guidelines, 10 February 2012).
- Three issues :
 - What are the requirements of the Competition Authority ?
 - What are the main legal risks relating to commercial practices in a context of competition ?
 - How to comply with these requirements without being unduly vulnerable commercially?
- One solution :
 - Find the right approach to balance the requirements to comply and the need to be efficient commercially.



2. WHAT EXACTLY IS REQUIRED BY THE FRENCH COMPETITION AUTHORITY ?

- Guidelines of February 2012 provide four binding obligations for managers :
 - Name a « compliance officer » ;
 - Train and inform employees ;
 - Set up auditing and warning mechanisms;
 - Set up tight monitoring procedures and appropriate sanctions.



HOW TO MITIGATE THE RISK

• Mitigate risk of:

(i) mismanagement of antitrust sensitive issues by any of the players representing your Company in all the Countries where it does business or is likely to do business (the "Substance");

- (ii) mismanagement of relationships with competition authorities (the "Form")
- Be always aware, both the Manufacturer and the Distributor, of related responsibilities not to distort the markets, either by coordinating with competitors and other players on the market, or otherwise abusing of their strengths



THE FORM

REQUIRED ACTIONS:

- To show that both the Manufacturer and the Distributor takes the antitrust proceedings very seriously
- To publish strict guidelines applicable, in such a respect to:
 (i) all the employees;
 (ii) all the distributors and their employees/subnetwork
- Educational activity and mandatory training

RECOMMENDED TOOLS:

- Compliance Officer role
- Code of Conduct
- Competition Law Guidelines Booklet in several languages
- Antitrust Competition Policy as a part and parcel of a more comprehensive Legal Risks Policy



THE SUBSTANCE

REQUIRED ACTIONS:

• To be reasonably sure that any key resource in the Company fully understand:

(i) the importance of the issue;

(ii) its impact on the Company, including fines up to a maximum 10% of worldwide turnover, imprisonment of individuals and disqualification of directors;

(iii) its impact on his/her personal position

- To enforce strict guidelines applicable to:
 (i) all the employees;
 (ii) all the distributors and their employees.
- Management and sales staff effective training

RECOMMENDED TOOLS:

- A Do & Don'ts Aide Memoire in place
- A Down Raid procedure in place



WHICH ARE THE MAIN RISKS IN FRANCE ?

- Pricing policy, especially in exclusive and selective distribution (cf. French Supreme Court, Commercial Chamber, 11 June 2013, Case n°12-13.961, Perfumes case);
- Restriction of sales, especially in e-distribution (cf. French Supreme Court, Commercial Chamber, 24 September 2013, Case n°12-14.344, Pierre Fabre Dermo-Cosmétiques ; Paris Court of Appeals, 14 March 2014, Case n°13/00714, Bang et Olufsen) ;
- Post-contractual non-competition clause, especially in franchising (cf. Paris Court of Appeals, 6 March 2013, Case n°09/16817).



"(Ad)venture without risk is Disneyland" Douglas Coupland





Embedded risks. Not exactly Disneyland indeed...

Steve Jobs, Antitrust Criminal?

Apple Faces Damages Trial Over E-Book Antitrust Violation

Apple violated antitrust law in ebook price fixing conspiracy

Apple Inc. and Antitrust Law: the Fine Line between Genius and Criminal Behavior



Steve Jobs: a hard-nosed negotiatior

From: Steve Jobs <<u>sjobs@apple.com</u>> Date: January 24, 2010 11:31:24 AM PST To: James Murdoch <u>REDACTED</u> Cc: Steve Jobs <<u>sjobs@apple.com</u>> Subject: Re: HarperCollins

As I see it, HarperCollins has the following choices:

1. Throw in with Apple and see if we can all make a go of this to create a real mainstream ebooks market at \$12.99 and \$14.99.

Keep going with Amazon at \$9.99. You will make a bit more money in the short term, but in the medium term Amazon will tell you they will be paying you 70% of \$9.99. They have shareholders too.

3. Hold back your books from Amazon. Without a way for customers to buy your ebooks, they will steal them. This will be the start of piracy and once started there will be no stopping it. Trust me, I've seen this happen with my own eyes.

Maybe I'm missing something, but I don't see any other alternatives. Do you? Regards,

Steve



Apple eBook price case: from "wholesale" model...

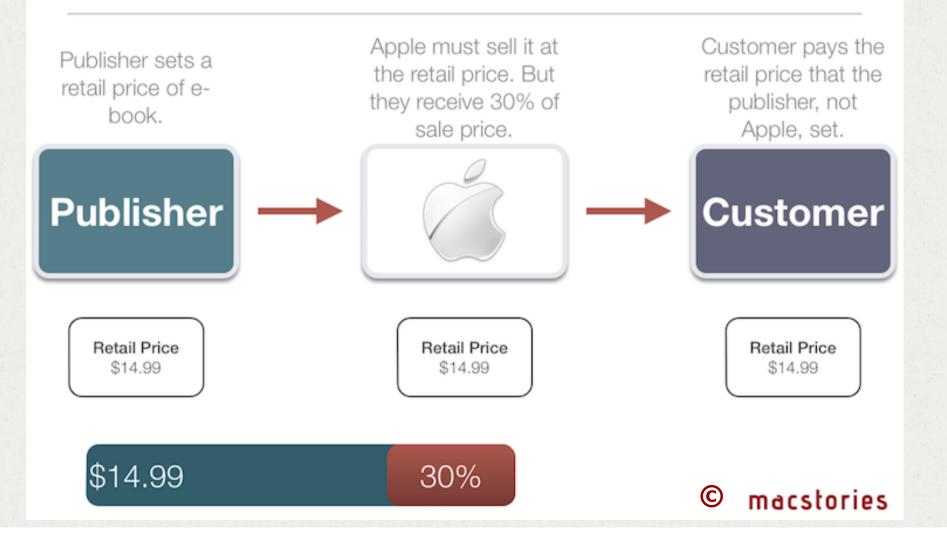
Wholesale Model





... to "agency" model

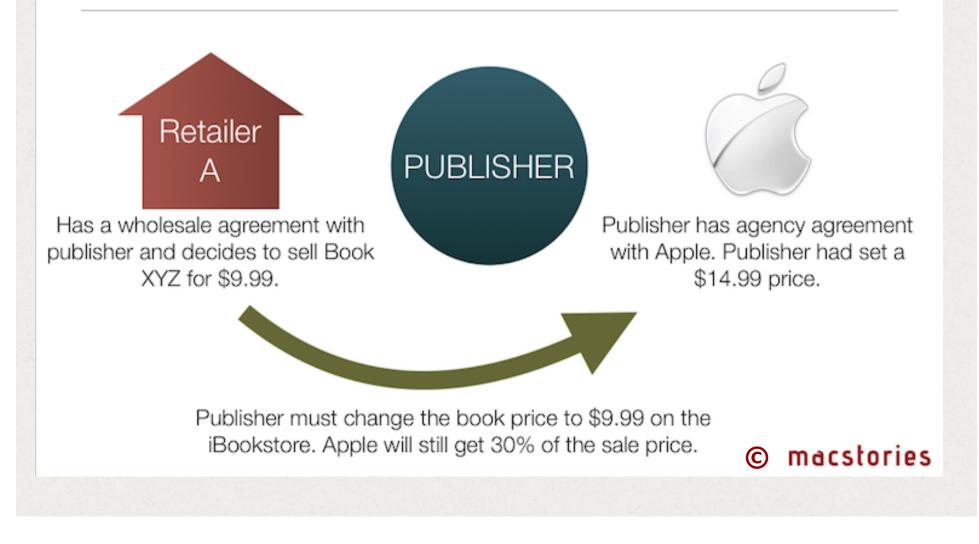
Apple's Agency Model





The "most favored Nation clause"

Most Favored Nation (MFN) Clause





Resale Price Maintenance: following "Leegin"



• US Supreme Court (2007)

- Leegin Inc. adopted a minimum resale price policy refusing shipments to retailers which did not comply to the agreement
- The Supreme Court overruled the nearly 100-year-old doctrine of "per se" illegality for minimum RPM
- "Rule of reason" approach: actual effects analysis
- Minimum RPM can stimulate inter-brand by reducing intra-brand competition
- It encourages retailers to invest on services or promotional efforts



Communication with competitors:

- > pricing
- > market/customer allocation
- refusal to deal
- > limiting competitor's freedom





Ok, not exactly Disneyland.

But how to make it safer at least?



HOW TO COMPLY WITHOUT BEING UNDULY VULNERABLE COMMERCIALLY ?

- In France, in case of anticompetitive practices, the establishment of a compliance program to avoid these practices should not lead to a strengthening or (obviously) a reduction of the sanction.
- However, it will not be so easy to explain why an efficient program set up by the company does not work or why the company set up an inadequate compliance program
- Actually,
 - if the compliance program is **really** efficient, **the company will be unduly vulnerable commercially**.
 - if the compliance program is not efficient, why has the company implemented it ?
- So it is necessary to set up a suitable compliance program that takes into account a certain but reasonable risk.
 - For example : providing a relatively safe pricing policy by prohibiting any pricing recommendation or by excluding inspection of sale outlets.